

Monthly Task Force Meeting – Oct 2020

Meeting called by the Community Engagement Task Force.

Date: October 7, 2020

Time: 9:00 am – 11:00 am

Location: Zoom Meeting

Attendance: 80

Why the American Criminal Justice System is Misunderstood by Individuals of Color, Dr. Jashon Banks PHD

Relevant topics for today

- Policing in America – Huge disconnect by black community of where policing came from: Who they are and how they are recruited.
- Police & Law – Understanding legal limitations (reasonable suspicion, the exclusionary rule, warrantless searches).
- Pre-Trial Procedures – What is plea bargaining, what is pre-trial detention, etc.
- Juvenile Justice – Why are youth acting in this way, and the traumatic experience/how it affects their behavior
- How is it affecting us as a community? Who are we hiring into these positions? Who are protecting us?
- **Video – Has Policing Gone Too Far? ([link](#))**

Action:

- Jashon wants to partner with community members to educate Black Indigenous and People of color about the american criminal justice system and understand their rights

Contact: Dr. Jashon Banks PhD jashon.banks@gmail.com

Creating a Blueprint for Diversity and Inclusion in the Construction Industry, Rachael Pease

The Program & its Successes

- Korsmo did not want to create a Women and Minorities Small Business program that would just check the box. Goal was to work with small businesses and make it meaningful
- Implementation of the program: Learn how to bid a project, how to do an RFI, how to do a change order. Walking them through the process to give them confidence on the job.
- Help businesses in Pierce County and beyond. Have been able to build the program in 3 years: Gone beyond doing just ads in the paper and job fairs to visiting their place of business and place of works
 - Had meaningful focus on the people and the work, rather than the numbers. It's true success with the right intentions

Where we are today

- Diversity committee that meets weekly
- DEI training for staff
- Program to attract and retain a diverse workforce
- Subcontractor bootcamp
- Mentorship for small businesses in the construction industry
- Youth mentorship for trade occupations. Work with Graduate Tacoma and Next Steps to offer internships, as well as going into Pre-Apprenticeship programs. Visiting elementary schools to teach about construction to get them interested early on.
- Company-wide community outreach. Habitat for Humanity, Build Tacoma, and more to be involved and help the community in a meaningful way.

Contact: Rachel Pease rachelp@korsmo.com

Re-developing a Community-Driven, Equity-Based 2021-2022 Biennial Budget Process, Courtney Acoff

The process

- Here today to support the 2021-2022 budget process by encouraging community partners to participate in the budget survey
 - Outreach and engagement team helps to continue engagement and communication with the community and partners to better meet their needs.

- Based on economic impacts from COVID-19, they are forecasting a \$10 million reduction for Metro Parks upcoming 2-year operating budget.
- Brief 2-step survey
 - Available in 6 different languages (English, Spanish, Khmer, Russian, Vietnamese, and Korean)
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 - Includes an interactive tool that shows how parks, recreation, and zoological operations are funded. Survey taker identifies opportunities to reinvest resources as they meet the changing needs of the community.

Process

- Currently in the engagement phase – Place an emphasis on letting all voices be heard, especially within communities of focus (diverse groups of people who have been historically ignored or underserved).
- Will then provide accountability follow-up conversations with communities, including feedback on how the public input has influenced the budget process

Call to Action

- Click below to give feedback on a brief survey. At the end of the survey, you'll be directed to a tool to show how you would allocate funding for different areas of operations.
 - https://www.metroparkstacoma.org/about/agency-plans-partnerships/budget-funding/?utm_source=email-so-nc&utm_medium=email&utm_campaign=budget-engage
- If you want to help share our social posts you can use these URLs below or check our social media pages for recent posts. Also tag us, so we know you've shared.
 - <https://www.facebook.com/MetroParksTacoma/posts/10158642573019814>
 - <https://twitter.com/metparkstacoma/status/1301303908741058565>
 - <https://www.instagram.com/p/CErkUHUF0s1/>

Contact for Outreach & Engagement Team:

- Delia Flores - Mobile (253) 348-3486 deliaf@tacomaparks.com
- Abigail Vizcarra-Perez - Mobile (253) 318-2083 abigailv@tacomaparks.com
- Courtney Acoff - Mobile (253) 345-0948 courtneya@tacomaparks.com

Connecting Health and Social Services via Closed Loop Referrals, Gracious Gamiao

About the Program



- Unite Us is a technology company (started 2013) that landed here in WA in the last 6 months. Started with co-founders experiencing difficulties transferring out of military service and reintegrating.
- Have a shared tech platform that is provider-to-provider to make closed-loop referrals. Crucial in building trust and respect with community members and partners
- Have a live network with over 90 community-based organizations within King, Pierce, and Thurston counties
- Bulk of referrals are currently in King County. Need help in expanding the network to Pierce County so that more people can use it here. Many of the providers they currently have do cater to veteran-specific community members, but there are many more services as well.
- Available at no cost to community health centers and community-based organizations. Technical assistance and training provided.

Network Model

- When working with a client and discovering they have an additional need that your organization cannot fulfill, using Unite Us, you can login to the Unite Us platform and refer them via their website.
- First name, Last Name, and Date of Birth is all that you need for referral. Filter providers by services and send the referral to an organization. Will hear back directly from the organization whether they were connected to that provider or not
- In conversations with Elevate Health in Pierce County to bring this network here. Also know that United Way and 211 are popular providers here, and are working with them to see about working with them.

Call to Action

- Email gracious.gamiao@uniteus.com to refer additional organizations to the network or request a presentation, information on submitting a partner registration form, or contact for Workflow Planning meeting for your organization.

Contact Gracious Gamiao gracious.gamiao@uniteus.com

Report Out – Organizational Structures Group, Amita Lonial

- 13 of the Org Structures Group gathered in mid-September and are creating a 5-part learning series on Organizational Development.
 - Policy – Written policy from governance perspective
 - Practice – Problem solving with policy
 - People – Looking at how Org culture supports efforts
 - Promotion – Learning how we give recognition to organizations who are succeeding.
 - Use a conference type model to make these topics interactive.

Call to Action

- If interested in helping out with the project, contact Amita alonial@tacomalibrary.org
- Next meeting is Thursday, Oct 15 at 10 am. Contact Cindy for a link if you are not on our mailing list drcindy@deimanagement.net

Group Contact Cindy Caldwell drcindy@deimanagement.net

Report Out – Outreach, Courtney Acoff & Kelly Blucher

- Had a follow-up meeting to hear what individuals are doing for their organization. Looking to collaborate as most are doing the same work, try to combine into one effort
- Goodwill, Tacoma Housing Authority, Tacoma Community House to have a Trunk or Treat soon.
 - Team at Metro Parks thinking about providing a large parking lot and proposing a trunk or treat resource fair. One-sheet menu of everyone who is there to show all of the resources. Can also push out to Thanksgiving or Christmas
- Mid-November event in collaboration with the Moore Wright Group. Big need for socks, hats, job opportunities, etc. Want to get the word out and these items out as well as connect with clients. Drive-Thru resource event potentially to talk about programs and give out items

Call to Action

- Anyone interested in participating contact Courtney or Kelly courtneya@tacomaparks.com

Group Contact Kelly Blucher kellyb@goodwillwa.org

Report Out – People & Providers, Jeff Wolff

Pandemic Pods

- Working with childcare resources to develop alternative learning spaces. Looking to see what is currently out there, and then develop action steps to further it

Speakers Bureau

- People with lived experience or experts on a topic to speak on their expertise/story. Give them resources to practice presenting to our organizations and our community. Meeting every two weeks to work on this
- Topics to start with homelessness but will be expanded to other topics as well. Goal is to connect with other communities as well as this goes on.

Outreach Project

- Looking to do a community member-led outreach project. See how it works and move on from there
- Goal is to learn from the community member experiencing homelessness and let them inform us on what they need and what event would be helpful

Translation Volunteer Group

- Whether in-person at events, or for flyers/emails.
- Just beginning talks on this topic. Looking to talk to someone who already performs this type of service to tap into it and learn more.

Group Contact Jeff Wolff jwolff@workforce-central.org

Additional Items

1. For anyone interested in the tracking of their success in these efforts, contact Lawrence at lawrence@828flow.com
2. Anyone looking to serve families or assist with food distribution in Pierce County, please reach out to Tamar Jackson tjackson@workforce-central.org
3. Bates has special funding programs to assist our community access Career Training Programs and skill up. <https://www.batestech.edu/student-resources/workforce-education-services/>
4. Kelly's Awesome Goodwill and Community Newsletter will come out tomorrow. If you have not signed up, please do so now. This edition has a plethora of resources throughout Pierce and South King Counties. <https://visitor.r20.constantcontact.com/manage/optin?v=001WVdpo956d6mSju5oxUmXG46-n8iJvLiJlehdjekOb79errwfE7wY72g3PVj5gPLVIEjqLcpl20syH4eD6pxLQ5L112T7Pra5H-dsmFc0m3Q%3D>
5. Career Connect WA announce RFP Funding: \$1,500,000 of Federal Workforce Innovation and Opportunity Act State-Wide Activities funds are available for Round 5. We anticipate awarding multiple contracts in this round. The target amount for awards is \$100,000-\$150,000 each. Awards will not exceed \$250,000 per contract. Bidders Conference Zoom Meeting Details:

Topic: CCW Rd. 5 Intermediary Grants Bidders Conference

Time: Oct 7, 2020 01:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86112753945?pwd=dTl2S1k3Mll0eWcvcjRvRGFRQS9kQT09>