



# Determining where your organization is in their journey to Equity expertise

Stage  
1

## Awareness

Our business/organization has expressed awareness of a problem and is investigating possible solutions.

- Assessments
- Resource Center / Library (i.e. Glossary of Terms)
- Honest & fluid dialogue
- Trainings

Stage  
2

## Considering Solutions

Our business/organization is preparing to implement solutions to respond to the problem.

- Resource Affinity Group
- Equity Team

Stage  
3

## Implementing Solutions

Our business/organization has adopted a strategy and is carrying out a solution.

- Resource allocation
- Organization is implementing the changes

Stage  
4

## Evaluating Change

Our business/organization has implemented a solution(s) and has evaluated the outcome of our efforts.

- Advisory, stakeholder, accountability practice

Stage  
5

## Champion & Sharing

Our business/organization has experience in evaluating our strategies and can share achievements and lessons learned to help others succeed

- External review of effort
- Achievements

